

EEO Public File Report for 2018

**This report covers the period between: September 2017 – September 2018.
Date up EEO Report and Update: September 6, 2018.**

- Recruitment sources:
- (1) Trinity University
Dept. of Human Resources
One Trinity Place
San Antonio, TX 78212

 - (2) Greater Public
401 N 3rd St. #601
Minneapolis, MN 55401
Greaterpublic.org

 - (3) College Broadcasters, Inc.
1152 Mae Street
Hummelstown, PA 17036
Askcbi.org

 - (4) LinkedIn
Sunnyvale, CA
Linkedin.com

 - (5) Indeed
6433 Champion Grandview Way
Building 1
Austin, TX 78750

Full-time Hire: Operations Manager – (June 2018)
Referred by: 1
Number Interviewees: 3
Referred by: 1, 3, 4, 5

Full-time Hire: Director of Development – (August 2018)
Referred by: 1
Number Interviewees: 3
Referred by: 1, 2, 4

Outreach Initiatives:

- (1) ***Internship program.*** KRTU offers an internship program to all students attending Trinity University during the fall, spring and summer semesters. In 2017 - 2018, these programs involved **123 students.**

- (2) ***Volunteer program.*** KRTU has a continuous program open to the community for on-air and off-air community positions. As of September 2018, this program involved **52 individuals.**

- (3) ***Training program.*** KRTU staff is responsible for a semi-annual, multi-week training program for community hosts and interns. Community hosts and interns get additional training at regular intervals throughout the year once they complete the initial training program. KRTU full-time staff attend industry professional development conferences through **Greater Public (PMDMC 2017 & 2018)**, the Texas Association of Broadcasters, and NAB. Additional webinar trainings are scheduled and attended by staff by these organizations and other industry associations for broadcasters and non-profits including extensive on-campus training by Trinity University Human Resources.